

# Renmark Outside Hours Care

## Philosophy

**Our service aims to provide high quality inclusive childcare that includes a broad range of learning experiences collaborated by families and children in a fun, safe, secure environment.**

### Children

We believe every child has the right to a safe, caring, stimulating and fun environment. We aim to achieve this by: following the NQS for accreditation and using the 'My Time, Our Place' outcomes guide to program and extend children's learning.

- Providing an environment in which children can feel physically and emotionally safe
- Recognising that each child is unique and encouraging mutual respect
- Providing a program that is inclusive of all children
- Establishing acceptable behavior models
- Liaising with families regarding the needs of the children and working closely with them to establish a program that responds to those needs
- Creating an atmosphere that promotes social and emotional development and fosters self esteem
- Providing a wide variety of experiences that will enhance all areas of development including, social, emotional, physical and cognitive areas
- Offering a program that provides some structure as well as a wide range of choices
- Encouraging children to participate in the planning of the program
- Recognising the importance of play to the well-being and education of primary school aged children
- Incorporating free play activities based on the children's interests into the program
- Encouraging all staff to attend professional development and training that is related to current understandings of child development and play
- Ensuring staff are chosen for their skills, knowledge and commitment to providing a warm, caring and safe environment for children

### Staff

We believe every staff member has the right to safe, secure and equitable employment. We aim to achieve this by:

- Having fair and inclusive selection procedures
- Promoting fair conditions under the Children's Service Award (2010)
- Giving clear expectations about working arrangements
- Having open communication with Management
- Recognising effective work practices and skills, and creating a warm, trusting and supportive environment
- Providing professional development and training opportunities

## **Families**

We believe all families have the right to access quality child care for their school aged children. We aim to achieve this by:

- Instilling confidence in families that their children are well cared for and well supervised in a safe and secure environment
- Providing staff who are qualified and trained and who are aware of the diversity of family backgrounds and the various needs of children
- Employing staff who are trustworthy and fully supportive of the needs of the family and who are able to interact positively with all parents
- Providing affordable care whilst not compromising quality

## **Community**

We believe the needs of the community should be recognised and fulfilled regarding child care for school aged children and that our OSHC program is a valuable and integral part of the Renmark community. We aim to achieve this by:

- Providing equitable care for families who utilise all schools within the Renmark area
- Liaising with community organisations to assist us in providing equitable, affordable and timely care
- Using community organisations and family members when Programming