

Renmark Outside School Hours Care

Philosophy

Our service aims to provide high quality inclusive childcare that includes a broad range of learning experiences in collaborated by families and children in a fun, safe, secure environment.

Children

We believe every child has the right to a safe, caring, stimulating and fun environment. We aim to achieve this by: following the NQS for accreditation and using the 'My Time, Our Place' outcomes guide to program and extend children's learning.

- Providing an environment in which children can feel physically and emotionally safe.
- Recognising that each child is unique and encouraging mutual respect.
- Providing a program that is inclusive of all children.
- Establishing acceptable behavior models.
- Liaising with families regarding the needs of the children and working closely with them to establish a program that responds to those needs.
- Creating an atmosphere that promotes social and emotional development and fosters self-esteem.
- Providing a wide variety of experiences that will enhance all areas of development including, social, emotional, physical and cognitive areas.
- Offering a program that provides some structure as well as a wide range of choices.
- Encouraging children to participate in the planning of the program.
- Recognising the importance of play to the well-being and education of primary school aged children.
- Incorporating free play activities based on the children's interests into the program.
- Encouraging all staff to attend professional development and training that is related to current understandings of child development and play.
- Ensuring staff are chosen for their skills, knowledge and commitment to providing a warm, caring and safe environment for children.
- Ensuring there is continuity of staff.

Staff

We believe every staff member has the right to safe, secure and equitable employment. We aim to achieve this by:

- Having fair and inclusive selection procedures.
- Promoting fair conditions under the Children's Service Award (2010).
- Giving clear expectations about working arrangements.
- Having open communication with Management.
- Recognising effective work practices and skills, and creating a warm, trusting and supportive environment.
- Providing professional development and training opportunities.

Families

We believe all families have the right to access quality child care for their school aged children. We aim to achieve this by:

- Instilling confidence in families that their children are well cared for and well supervised in a safe and secure environment.
- Providing staff who are qualified and trained and are aware of the diversity of family backgrounds and the various needs of children.
- Employing staff who are trustworthy and fully supportive of the needs of the family and who are able to interact positively with all parents.
- Providing affordable care whilst not compromising quality.

Community

We believe the needs of the community should be recognised and fulfilled regarding child care for school aged children and that our OSHC program is a valuable and integral part of the Renmark community. We aim to achieve this by:

- Providing equitable care for families who utilise all schools within the area.
- Liaising with community organisations to assist us in providing equitable, affordable and timely care.
- Using community organisations and family members when programming.